



# Application for Employment

## Personal Information

Name: \_\_\_\_\_ Social Sec #: \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_

Current Address: \_\_\_\_\_  
Street City

Home Phone: (\_\_\_\_\_) \_\_\_\_\_ Cell Phone: (\_\_\_\_\_) \_\_\_\_\_

If under 18, please list age: \_\_\_\_\_ Do you have a valid driver's license? YES NO

Driver's license number \_\_\_\_\_ State of issue \_\_\_\_\_

What is your means of transportation to work? \_\_\_\_\_

Have you ever been convicted of a crime? YES NO

If yes, please explain the number and nature of such convictions, and when the last one

occurred: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Do you authorize Northman to perform a background check on you? YES NO

Highest level of education: \_\_\_\_\_ Completed? YES NO

## Work Eligibility

### Work Eligibility

How did you hear of our company? \_\_\_\_\_

Position Desired: \_\_\_\_\_ Desired Wage: \$ \_\_\_\_\_

Are you authorized to work in the U.S.? YES NO

When would you be available to begin work? \_\_\_\_/\_\_\_\_ (Month/Year)

Days Available:

Sun. \_\_\_\_\_ Mon. \_\_\_\_\_ Tues. \_\_\_\_\_ Wed. \_\_\_\_\_ Thurs. \_\_\_\_\_ Fri. \_\_\_\_\_ Sat.

\_\_\_\_\_

How many hours can you work weekly? \_\_\_\_\_



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**Employment History**

Please give accurate and complete full-time employment record.

***Current/Last Place of Employment***

Company Name: \_\_\_\_\_ City/State: \_\_\_\_\_

Phone Number: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Job Title: \_\_\_\_\_

Pay: \$ \_\_\_\_\_ Employed From: \_\_\_\_/\_\_\_\_/\_\_\_\_ To: \_\_\_\_/\_\_\_\_/\_\_\_\_

Please describe your role:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

***Previous Employer***

Company Name: \_\_\_\_\_ City/State: \_\_\_\_\_

Phone Number: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Job Title: \_\_\_\_\_

Pay: \$ \_\_\_\_\_ Employed From: \_\_\_\_/\_\_\_\_/\_\_\_\_ To: \_\_\_\_/\_\_\_\_/\_\_\_\_

Please describe your role:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

***Previous Employer***

Company Name: \_\_\_\_\_ City/State: \_\_\_\_\_

Phone Number: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Job Title: \_\_\_\_\_

Pay: \$ \_\_\_\_\_ Employed From: \_\_\_\_/\_\_\_\_/\_\_\_\_ To: \_\_\_\_/\_\_\_\_/\_\_\_\_

Please describe your role:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

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## Conditions of Employment

Northman Marble and Granite sets high standards for its employees, and compliance with these standards is a condition of employment. If you are offered a position with Northman Marble and Granite, you need to carefully consider what we would require of you before you accept. Following our standards of professionalism includes:

- Submitting to a background check
- Arriving on time
- Treating coworkers with respect
- Being honest and dedicated in your work
- Completing necessary training requirements
- Following company policies and procedures
- Following directions
- Meeting standards of work quality and quantity
- Accepting a work schedule that may require holiday work

Are you willing and able to comply with all the requirements listed?      Yes      No  
If your answer is no, or if you have concerns about being able to comply with any of these requirements, please explain:

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## Agreement to the Transfer of Information

I declare the information provided by me in this application is true, correct, and complete to the best of my knowledge. I understand that if employed, any falsification, misstatement, or omission of fact in connection with my application, whether on this document or not, may result in immediate termination of employment. I authorize you to verify any and all information provided above.

I acknowledge that employment may be conditional upon successful completion of a substance abuse screening test as part of the Company's pre-employment policy.

I acknowledge that if I become employed, I will be free to terminate my employment at any time for any reason, and that Northman Marble and Granite retains the same rights. No Northman Marble and Granite representative has the authority to make any contrary agreement.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Printed Name: \_\_\_\_\_